

ARTICLE X10

WAGES

Section 1 – Salary Range Adjustments

(A)

The salary ranges in effect at the ~~ratification~~ Board of County Commissioners' approval of this Agreement shall be those set forth in Schedule A and attached hereto. Effective the first full pay period following July 1, 2017, employees on the payroll on the date of the Board of County Commissioners approval of the Agreement by the COUNTY in the classifications with a negotiated market adjustment will move to the negotiated pay grade. Employees will be placed at a step closest in pay to their current step which does not result in a decrease in pay.

(B) Effective the first full pay period following January 1, 2018 all employees on the payroll on that date on step one (1) in the following classifications will receive a one-time payment of one-hundred and seventy-five dollars (\$175.00):

Administrative Assistant
Asst Veteran Service Coord
Cartographer GIS Technician
Community Service Worker 2
Community Service Worker 2 - Bil
Cook Juvenile
Correctional Services Tech
Correctional Services Tech - Bil
Data Entry Operator
Justice Court Clerk
Justice Court Clerk, Sr
Landscape Technician
Lead Juvenile Cook
LEC Marketing Asst
Legal Secretary 1
Legal Secretary 1 - Bil
Legal Secretary 2
Mail Clerk
Maintenance Specialist 2
Mental Health Associate
Office Assistant 1
Office Assistant 1 - Bilingual
Office Assistant 2
Office Assistant 2 - Bilingual
Office Assistant Sr
Office Assistant Sr - Bilingual
Operations Events Worker
Victim Advocate
Victim Advocate - Bilingual
WIC Certifier
WIC Certifier - Bilingual
WM Fee Collector
WM Fee Collector Sr

(C) Cost of Living Adjustments