

Congratulations Union Family! This agreement represents a serious victory. We moved the County so much farther than they ever intended to go. In the “last and final” offer the County presented us before our strike vote, many workers would have fallen behind. We were also able to move them past their implemented offer and made sure our members got the best deal we could get. We went on strike to make sure that no worker would lose money under the terms of this agreement and we succeeded. We are so proud of all of you, this was truly a team effort from our bargaining team, to our CAT Team, and all the members who held the line.

This strike has been such an amazing experience. We showed just how much power we have. The courage of our members was overwhelming. We’ve gotten to know each other on and off the picket line. The sense of community among our members has grown. Through this fight, we built our union to be stronger than ever before.

We know our community needs us. Unlike some of our County Commissioners, our union members care deeply about the community we serve and the clients we see every day. We have been willing to meet night and day, while the County dragged their feet and made this process more painful than it needed to be. In order to put Lane County back to work, we have been willing to make the necessary movement to get this done.

We also found out that our community supports us. Every support sign, honk of a horn, food delivery, thumbs up and cheer fueled this fight. We saw firsthand that Lane County residents care about us as much as we care about them.

Additionally, this was a hard fight but the work isn’t over. To change the power dynamics, we must change the decision makers at the County. That is going to take hard work in electoral politics but we will not forget Commissioner Leiken, Bozievich, Williams and Farr’s role in what took place. Our retribution for our labor and our community will be at the ballot box.

Expect to return to work at your normal work time on Wednesday, October 25th. County operations have been impacted by the strike and it could take some time for management to sort out our return in the work place. Even if there are delays on management side, you will be compensated for the entire day. You are required to arrive at the start of your shift unless otherwise notified by your supervisor.

It’s important we be respectful of our coworkers, supervisors and managers as we return to work. Everyone made their own personal decision about their actions during this process. Our members will never forget those that stood side by side with us throughout until the very end.

Please wear your AFSCME green on Wednesday to show the County how strong and unified we are. Be proud of what we have accomplished together.

The ratification vote is scheduled for Thursday, October 26 at 6:30pm. The location is TBD (to be determined). If you cannot attend the meeting on Thursday, we will have the ballot box available on Friday at the AFSCME office at [688 Charnelton](#) from 10:00am-2:00pm.