

Today we met with the County for our fourth bargaining session which was the last session to make new proposals.

Today, the Union proposed language:

- To protect your retirement *
- To improve your Long-Term Disability benefit
- To recognize our members at the Juvenile Justice Center for purposes under PERS as Police and Fire

**REMINDER: PERS Tele-town conference call is tomorrow at 7:00 pm. See the Wednesday morning email on how to participate with the tele-town.*

The Union has submitted a complete packet of proposals for which to continue negotiations.

Your Union bargaining team wants to inform you of some proposals the County made today:

- The County proposed new insurance plans that require deductibles, copays, higher out of pocket limits with significantly less benefit while also proposing that you pay a portion of your insurance monthly. These are the changes they want to make. Please see the Health Plan Comparison.
- The County proposed a cost of living (COLA) increase of 1% for each year
- The County has not responded to our market study for wage increases
- The County proposed to increase your probationary period from 6 months to 12 months for new hires and promotions

We have not reach an agreement on any proposals to date.

Please consider attending one of the lunches or the Nurses only meeting for more information. We will answer questions as time provides. The dates are:

4/23 5:30 pm NURSES ONLY meeting at Roaring Rapid Pizza Great Bear Hall in Glenwood.

May 2 Noon at PW Goodson Room

May 9 Noon at Charnelton Rm 258

May 25 Noon at PSB Community Conference Room

We are bargaining on the following days: May 3, June 5, June 16, June 29, June 30

In solidarity,

Bargaining Teams:

General Unit: LaRece Rivera, CA; Pat Dotson, HHS; Brad Carpenter, TS; Lori Green, PW; Nick Alviani, HHS; Connie Perry, HHS (Alternate)

Nurses Unit: LaRece Rivera, CA; Pat Dotson, HHS; Christine Yonkers, HHS-CHC; Jenny Young, HHS-CHC; Charity Aguirre, HHS-CHC