

Today we met with the County to continue out contract negotiations.

We submitted proposals for both units on all the outstanding articles.

In April, the County proposed a 1% Cost of Living increase (COLA) for each year of the 3-year contract and that ***you*** will contribute a portion monthly toward of your health benefits (for Family coverage up to \$120/month). This will result in a net ***decrease*** to your take home pay. There will be increased out of pocket expenses across the health plan including prescriptions, copay, and deductibles. The County is not offering the CoPay plan to AFSCME although it is available to other bargaining units. Please see the comparison sheet for health benefits. They are also proposing that ***you*** will contribute 1% deferred compensation of your wages unless ***you*** choose to opt out. These County proposals have not changed.

The County has responded with an offer for the Wage Adjustment proposals that the bargaining teams found unacceptable because it does not address how significantly underpaid our members are.

Please see the [bargaining tab](#) at the local2831.org website to see the Tentative Agreements and previous bargaining updates.

Did you see the news last week that Steve Mokrohisky received a pay increase? I am attaching the article from the Register Guard.

Our future bargaining dates are July 10, July 20, and July 31.

The union will schedule lunches to continue discussions on bargaining. Please plan to bring your own lunch to these meetings. We will also schedule a Nurses only meeting. Please stay tuned.

If you have any questions and concerns about bargaining, please contact a bargaining team member. We are happy to answer any questions!

In solidarity,

Bargaining Teams:

General Unit: LaRece Rivera, CA; Pat Dotson, HHS; Brad Carpenter, TS; Lori Green, PW; Nick Alviani, HHS; Connie Perry, HHS (Alternate)

Nurses Unit: LaRece Rivera, CA; Pat Dotson, HHS; Christine Yonkers, HHS – CHC; Jenny Young, HHS-CHC; Charity Aguirre, HHS- CHC;