

Today, July 10th, we met with the County to continue our contract negotiations.

In an effort to try to reach an agreement on wages, the union modified our wage proposal. Your union proposed that for any classification that receives an increase based on the union's market comparisons, those classifications would not receive a COLA the first year. Any classifications that is not slated for an increase to the market adjustment (because their salaries are already equal to the market) would receive a 2% COLA the first year. The union also proposed a 2% COLA for the two additional years of the contract.

It is important that the bargaining team share with you that we will continue to negotiate and fight for a maintenance of insurance benefits for both units.

We also made a number of non-economic proposals for both units and are waiting for the County's response.

Please see the [bargaining tab](#) at the local2831.org website to see the Tentative Agreements and previous bargaining updates.

Our future bargaining dates are July 20 and July 31.

Bargaining lunches have been scheduled around the county. Please bring your own lunch.

7/12 @ noon H&HS Charnelton Rm 258

7/19 @ noon Behavioral Health Rm 198

7/26 @ noon PW Goodson Rm

8/2 @ noon PSB Community Conference (in basement next to Café)

The meeting at Behavioral Health is meant for both Behavioral Health and Youth Services. We are hoping to see as many from Youth Services at this meeting to talk about some specific issues that affect Youth Services.

If you have any questions and concerns about bargaining, please contact a bargaining team member. We are happy to answer any questions!

In solidarity,

Bargaining Teams:

General Unit: LaRece Rivera, CA; Pat Dotson, HHS; Brad Carpenter, TS; Lori Green, PW; Nick Alviani, HHS; Connie Perry, HHS (Alternate)

Nurses Unit: LaRece Rivera, CA; Pat Dotson, HHS; Christine Yonkers, HHS – CHC; Jenny Young, HHS-CHC; Charity Aguirre, HHS- CHC;