

Today your bargaining team met with the County and we reached Tentative Agreements on the following articles:

General Unit:

Article 7 - General Provisions

Article 15 - Seniority

Article 16 - Layoff and Recall

Article 17 - Relationships

Nurses Unit:

Article 16 – Layoff and Recall

Article 17 - Relationships

The County has not significantly improved their offers on wages/compensation and insurance and also continue to propose a 12-month probationary period for new hires and promotions. The County's proposals result in a net **decrease** to your take home pay for the majority of our members.

After serious deliberations, your bargaining teams has decided that the best course to take in our effort to reach the best outcome in negotiations for your wages and benefits is through the State of Oregon Employment Relations Board, Mediation and Conciliation Services Division. The County and the union are mutually agreeing to move this to mediation.

Please see the [bargaining tab](#) at the local2831.org website to see the Tentative Agreements and previous bargaining updates.

One last bargaining lunch is scheduled for now. Please bring your own lunch.
8/2 @ noon PSB Community Conference (in basement next to Café)

Our next general membership meeting is Tuesday, August 1st at 5:30. We will be in the H&HS Building Room 258. Please join us.

If you have any questions and concerns about bargaining, please contact a bargaining team member. We are happy to answer any questions!

In solidarity,

Bargaining Teams:

General Unit: LaRece Rivera, CA; Pat Dotson, HHS; Brad Carpenter, TS; Lori Green, PW; Nick Alviani, HHS; Connie Perry, HHS (Alternate)

Nurses Unit: LaRece Rivera, CA; Pat Dotson, HHS; Christine Yonkers, HHS – CHC; Jenny Young, HHS-CHC; Charity Aguirre, HHS- CHC;