

Today your bargaining team met with the state mediator as we continued our negotiations.

The County has responded today with language changes that we see as positive.

The General Unit have reached a tentative agreement for Article 8, Selection/Promotion and Article 11, Leave Time and Holidays.

On Monday afternoon we did send our 10-day strike notice to the County to go on strike on October 18<sup>th</sup>. As of this time we are still staying with that date.

If you, your family members, and friends have not already contacted your County Commissioner please do so as soon as possible. The County Commissioners have called a special executive session on Thursday evening to discuss our contract negotiations. The executive sessions are not open to the public per ORS 192.660.

I am attaching a link that you can use to send an email to the commissioners. By signing this [petition](#), it sends an email to each County Commissioner.

We do have another mediation scheduled for October 6<sup>th</sup>.

Based on past history, we believe the County will send a scare tactic letter. This will be under the guise of informing you of your rights. If you have questions, please contact one of the bargaining team members. Or attend one of our member meetings: October 4<sup>th</sup> or 5<sup>th</sup>, between 5:30 and 7:30 at the union office, 688 Charnelton, or on Saturday between 10 a.m. and noon.

If you have any questions and concerns about bargaining, please contact a bargaining team member. We are happy to answer any questions!

In solidarity,

Bargaining Teams:

**General Unit:** LaRece Rivera, CA; Pat Dotson, HHS; Brad Carpenter, TS; Lori Green, PW; Nick Alviani, HHS; Connie Perry, HHS (Alternate)

**Nurses Unit:** LaRece Rivera, CA; Pat Dotson, HHS; Christine Yonkers, HHS – CHC; Jenny Young, HHS-CHC; Charity Aguirre, HHS- CHC;