

I just want to shed a little light on some of the history here.

In 2004, 626 and Admin Pro unions agreed to go to the new health benefit-and as an incentive and "thank you" they were given 1% of their wages paid to Deferred Comp (which is now the 401A account). This amount was increased to 2% of their wage in 2007, then increased again to 3% of their wage in 2008 where it REMAINS today.

NonReps began receiving 1% to Deferred Comp in 2004, and it went up to 2% (now 401A) in 2008 where it remains today.

Commissioners opted out of this benefit in 2012.

Prosecuting Atty's union received 4% into Deferred Comp from 2005 to 2006, then bargained that they receive an EXTRA 4% into their PERS account (IAP). They are the only group that receives 10% of their wage paid to PERS. (everyone else receives 6%)

Mokrohisky receives 10% of his wage into the 401A.

LCPOA is the sheriff's office group and they have no % going to 401A, but they have a sweet deal already. They have 2.5% longevity pay for folks here for 10yrs. It goes up to 5% after 15 yrs. It goes up to 7.5% after 20 years. It goes up to 10% after 25years.

AFSCME has not received anything 'extra'-in fact we went three years without a COLA between 2005 and 2006 as we agreed to a gradual transition to our 6% IAP (PERS) – 2% each year. After AFSCME agreed to this transitional move to EPPT (Employer Paid Pers), the County implemented it to occur for all the other unions immediately-with NO transition.....so AFSCME was the only group that was still paying our own PERS 6% while all other groups (including extra help folks!) got it picked up by the Employer. It was another bait-and-switch situation that was completely unfair.

For decades the County has said that AFSCME has to accept less because we won't accept the insurance options-but that is because our group is the LOWEST paid employees in the County and AFSCME fought to keep the old program for us and the retirees.

Of course the County would have a bigger impact to implement a fair contract for AFSCME because we are the BIGGEST union!

I have to get back to work, but I was bursting with anger after I saw this spin below..... L