

AFSCME General Wage Proposal Final Offer - 9/15/2017							
TITLE	Current			Proposed			
	Grade	Min	Max	Prop. Grade	Min	Mid	Max
Accountant	032	22.40	31.04	NO CHANGE	22.40	25.91	31.04
Accounting Analyst	029	20.82	28.85	NO CHANGE	20.82	24.05	28.85
Accounting Clerk 1	010	13.01	18.05	014	14.36	16.62	19.89
Accounting Clerk 1 - Bilingual	012	13.67	18.93	016	15.09	17.44	20.91
Accounting Clerk 2	015	14.73	20.38	019	16.25	18.81	22.51
Accounting Clerk 2 - Bilingual	017	15.47	21.40	021	17.07	19.76	23.67
Accounting Clerk Sr	020	16.67	23.07	024	18.38	21.26	25.48
Administrative Analyst	026	19.32	26.76	027	19.81	22.89	27.45
Administrative Analyst, Sr	029	20.82	28.85	NO CHANGE	20.82	24.05	28.85
Administrative Assistant	024	18.38	25.48	NO CHANGE	18.38	21.26	25.48
Animal Welfare Officer Sr	028	20.31	28.13	NO CHANGE	20.31	23.45	28.13
Applications System Architect	045	30.89	42.78	047	32.46	37.53	44.97
Assistant Veteran Svcs Coord	023	17.93	24.85	NO CHANGE	17.93	20.72	24.85
Building Safety Specialist 1	026	19.32	26.76	030	21.32	24.63	29.55
Building Safety Specialist 2	033	22.97	31.80	037	25.37	29.29	35.12
Building Safety Specialist, Sr	035	24.13	33.39	039	26.63	30.77	36.88
Cartographer/GIS Specialist	029	20.82	28.85	030	21.32	24.63	29.55
Cartographer/GIS Technician	023	17.93	24.85	NO CHANGE	17.93	20.72	24.85
Community Health Analyst 1	028	20.31	28.13	NO CHANGE	20.31	23.45	28.13
Community Health Analyst 2	032	22.40	31.04	NO CHANGE	22.40	25.91	31.04
Community Health Analyst, Sr	036	24.74	34.26	NO CHANGE	24.74	28.60	34.26
Community Health Analyst, Sr - Bilingual	038	25.99	36.00	NO CHANGE	25.99	30.04	36.00
Community Service Worker 2	021	17.07	23.67	NO CHANGE	17.07	19.76	23.67
Community Service Worker 2 - Bilingual	023	17.93	24.85	NO CHANGE	17.93	20.72	24.85
Compliance Officer	030	21.32	29.55	031	21.85	25.27	30.27
Cook - Juvenile	006	11.79	16.31	NO CHANGE	11.79	13.62	16.31
Correctional Services Tech	023	17.93	24.85	NO CHANGE	17.93	20.72	24.85
Correctional Services Tech - Bilingual	025	18.86	26.09	NO CHANGE	18.86	21.78	26.09
Custodian	006	11.79	16.31	007	12.08	13.97	16.76
Data Entry Operator	015	14.73	20.38	NO CHANGE	14.73	17.02	20.38
Database Administrator	036	24.74	34.26	038	25.99	30.04	36.00
Database Administrator, Sr	042	28.69	39.72	044	30.13	34.83	41.73
Data System Architect	045	30.89	42.78	047	32.46	37.53	44.97
DD Abuse Invtrgr	030	21.32	29.55	NO CHANGE	21.32	24.63	29.55
DD Specialist	027	19.81	27.45	NO CHANGE	19.81	22.89	27.45
DD Specialist - Bilingual	029	20.82	28.85	NO CHANGE	20.82	24.05	28.85
Detention Custodian	011	13.35	18.48	012	13.67	15.79	18.93
Electrical Inspector	035	24.13	33.39	039	26.63	30.77	36.88
Employment Specialist 2	027	19.81	27.45	NO CHANGE	19.81	22.89	27.45
Employment Specialist 2 - Bilingual	029	20.82	28.85	NO CHANGE	20.82	24.05	28.85
Environmental Health Spec 1	025	18.86	26.09	026	19.32	22.34	26.76
Environmental Health Spec 2	030	21.32	29.55	031	21.85	25.27	30.27
Environmental Health Spec 2 - Bilingual	032	22.40	31.04	033	22.97	26.55	31.80
Family Mediator	043	29.41	40.73	NO CHANGE	29.41	33.97	40.73
Info Services Project Mgr, Sr	044	30.13	41.73	047	32.46	37.53	44.97
Info Svcs Proj Mgr	042	28.69	39.72	045	30.89	35.70	42.78
Info Technology Specialist 1	028	20.31	28.13	029	20.82	24.05	28.85
Info Technology Specialist 2	036	24.74	34.26	NO CHANGE	24.74	28.60	34.26
Justice Court Clerk	018	15.88	21.99	NO CHANGE	15.88	18.35	21.99

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	Grade	Min	Max	Prop. Grade	Min	Mid	Max
Justice Court Clerk, Sr	024	18.38	25.48	NO CHANGE	18.38	21.26	25.48
Juvenile Counselor 1	028	20.31	28.31	029	20.82	24.05	28.85
Juvenile Counselor 1 - Bilingual	030	21.32	29.55	031	21.85	25.27	30.27
Juvenile Counselor 2	031	21.85	30.27	032	22.40	25.91	31.04
Juvenile Counselor 2 - Bilingual	033	22.97	31.80	034	23.53	27.21	32.60
Juvenile Counselor, Sr	037	25.37	35.12	038	25.99	30.04	36.00
Juvenile Justice Specialist	018	15.88	21.99	022	17.50	20.22	24.25
Land Management Technician	023	17.93	24.85	025	18.86	21.78	26.09
Landscape Technician	023	17.93	24.85	NO CHANGE	17.93	20.72	24.82
Lead Juvenile Cook	021	17.07	23.67	NO CHANGE	17.07	19.76	23.67
LEC Events Coord	019	16.25	22.51	020	16.67	19.24	23.07
LEC Marketing Asst	023	17.93	24.85	NO CHANGE	17.93	20.72	24.82
Legal Secretary 1	016	15.09	20.89	NO CHANGE	15.09	17.44	20.91
Legal Secretary 1 - Bilingual	018	15.88	21.99	NO CHANGE	15.88	18.35	21.99
Legal Secretary 2	019	16.25	22.51	NO CHANGE	16.25	18.81	22.51
Mail Clerk	015	14.73	20.38	NO CHANGE	14.73	17.02	20.38
Maintenance Specialist 1	013	14.01	19.43	014	14.36	16.62	19.89
Maintenance Specialist 2	022	17.50	24.25	NO CHANGE	17.50	20.22	24.25
Maintenance Specialist 3	028	20.31	28.13	NO CHANGE	20.31	23.45	28.13
Mental Health Associate	025	18.86	26.09	NO CHANGE	18.86	21.78	26.09
Mental Health Specialist 1	029	20.82	28.85	NO CHANGE	20.82	24.05	28.85
Mental Health Specialist 1 - Bilingual	031	21.85	30.27	NO CHANGE	21.85	25.27	30.27
Mental Health Specialist 2	030	21.32	29.55	033	22.97	26.55	31.80
Mental Health Specialist 2 - Bilingual	032	22.40	31.04	035	24.13	27.89	33.39
Mental Health Specialist Sr	034	23.53	32.60	037	25.37	29.29	35.12
MHO Care Coord Specialist	032	22.40	31.04	034	23.53	27.21	32.60
Network Administrator, Sr	042	28.69	39.72	044	30.13	34.83	41.73
Nutritionist/Dietitian, WIC	027	19.81	27.45	029	20.82	24.05	28.85
Office Assistant 1	010	13.01	18.05	NO CHANGE	13.01	15.05	18.05
Office Assistant 1 - Bilingual	012	13.67	18.93	NO CHANGE	13.67	15.79	18.93
Office Assistant 2	015	14.73	20.38	NO CHANGE	14.73	17.02	20.38
Office Assistant 2 - Bilingual	017	15.47	21.40	NO CHANGE	15.47	17.86	21.40
Office Assistant Sr	019	16.25	22.51	NO CHANGE	16.25	18.81	22.51
Office Assistant Sr - Bilingual	021	17.07	23.67	NO CHANGE	17.07	19.76	23.67
Operations Events Worker	009	12.69	17.57	NO CHANGE	12.69	14.68	17.54
Operations Events Worker, Sr	012	13.67	18.93	017	15.47	17.86	21.40
Paralegal	023	17.93	24.85	026	19.32	22.34	26.76
Payroll Specialist	026	19.32	26.76	027	19.81	22.89	27.45
Peer Support Specialist	011	13.35	18.48	012	13.67	15.79	18.93
Planner	029	20.82	28.85	031	21.85	25.27	30.27
Planner, Associate	033	22.97	31.80	035	24.13	27.89	33.39
Planner, Sr	037	25.37	35.12	039	26.63	30.77	36.88
Plans Examiner 2	029	20.82	28.85	031	21.85	25.27	30.27
Plans Examiner, Sr	036	24.74	34.26	039	26.63	30.77	36.88
Program and Syst Analyst,Sr	042	28.69	39.72	044	30.13	34.83	41.73
Program Svcs Coord 1	028	20.31	28.13	NO CHANGE	20.31	23.45	28.13
Program Svcs Coord 1 - Bilingual	030	21.32	29.55	NO CHANGE	21.32	24.63	29.55
Program Svcs Coord 2	032	22.40	31.04	NO CHANGE	22.40	25.91	31.04
Program Svcs Coord Sr	034	23.53	32.60	NO CHANGE	23.53	27.21	32.60

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Programmer Analyst 1	025	18.86	26.09	027	19.81	22.89	27.45
Programmer Analyst 2	036	24.74	34.26	040	27.30	31.56	37.81
Property Appraiser 1	018	15.88	21.99	023	17.93	20.72	24.82
Property Appraiser 2	025	18.86	26.09	027	19.81	22.89	27.45
Property Appraiser 3	030	21.32	29.55	031	21.85	25.27	30.27
Property Appraiser 4	034	23.53	32.60	035	24.13	27.89	33.39
Property Mgmt Officer 2	033	22.97	31.80	034	23.53	27.21	32.60
Sales Data Analyst	032	22.40	31.04	033	22.97	26.55	31.80
Sales Data Analyst, Sr	035	24.13	33.39	036	24.74	28.60	34.26
Special Waste Specialist	029	20.82	28.85	031	21.85	25.27	30.27
Special Waste Technician	024	18.38	25.48	026	19.32	22.34	26.76
Stores Clerk	014	14.36	19.89	016	15.09	17.44	20.91
Stores Clerk Sr	021	17.07	23.67	022	17.50	20.22	24.25
System Administrator, Sr	042	28.69	39.72	044	30.13	34.83	41.73
System/Network Architect	045	30.89	42.78	047	32.46	37.53	44.97
Victim Advocate	023	17.93	24.85	NO CHANGE	17.93	20.72	24.82
Victim Advocate - Bilingual	025	18.86	26.09	NO CHANGE	18.86	21.78	26.09
WIC Certifier	022	17.50	24.25	NO CHANGE	17.50	20.22	24.25
WIC Certifier - Bilingual	024	18.38	25.48	NO CHANGE	18.38	21.26	25.48
WM Fee Collector	009	12.69	17.57	NO CHANGE	12.69	14.68	17.57
WM Fee Collector Sr	021	17.07	23.67	NO CHANGE	17.07	19.76	23.67

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