

AFSCME Nurses Wage Proposal Final Offer - 9/15/2017							
TITLE	Current			Proposed			
	Grade	Min	Max		Min	Mid	Max
Community Health Nurse 1	031	23.87	33.10	NO CHANGE	23.87	27.60	33.10
Community Health Nurse 1 - Bilingual	033	25.06	34.76	NO CHANGE	25.06	29.00	34.76
Community Health Nurse 2	035	26.33	36.54	037	27.67	32.00	38.38
Community Health Nurse 2 - Bilingual	037	27.67	38.38	039	29.07	33.64	40.30
Dental Hygienist	040	29.78	41.31	NO CHANGE	29.78	34.45	41.31
Dental Hygienist, Sr	042	31.30	43.38	043	32.09	37.10	44.49
Juvenile Justice System Nurse	035	26.33	36.54	NO CHANGE	26.33	30.47	36.54
Licensed Practical Nurse - Bilingual	026	21.09	29.23	NO CHANGE	21.09	24.38	29.23
Mental Health Nurse	035	26.33	36.54	INACTIVE			
Medical Assistant 2	020	17.04	23.60	NO CHANGE	17.04	19.72	23.60
Medical Assistant 2 - Bilingual	022	17.90	24.82	NO CHANGE	17.90	20.73	24.82
Nurse Practitioner	048	36.29	50.33	049	37.20	43.01	51.58
Nurse Practitioner - Bilingual	050	38.13	52.88	051	39.08	45.19	54.17
Nurse Practitioner-Mental Hlth	049	37.20	51.58	050	38.13	44.09	52.88
Nurse Practitioner-Mental Hlth - Bil	051	39.08	54.17	052	40.07	46.34	55.56
Patient Care Coordinator	025	20.58	28.54	NO CHANGE	20.58	23.82	28.54
Patient Care Coordinator - Bilingual	027	21.62	29.99	NO CHANGE	21.62	25.01	29.99
Physician Assistant	047	35.40	49.12	049	37.20	43.01	51.58

Effective the first full pay period following July 1, 2017. Employees will move to the proposed pay grade at the closest step that does not result in a decrease. Employee's anniversary merit date will remain unchanged.